

2 HEALTH AND SAFETY POLICY STATEMENT

Robert Menzies College (**the Organisation**) is committed to providing a safe and healthy environment for all workers, residents, contractors, visitors. We recognise our primary duty of care under the *Work Health and Safety Act 2011 (NSW)* to ensure, so far as is reasonably practicable, the health and safety of all persons at our workplace. We aim to continuously improve health and safety in the workplace through effective management systems, consultation and increased health and safety awareness of management and workers.

Through the participative and co-operative efforts of management and workers, we are committed to:

- providing a safe environment for all workers, residents and visitors
- providing and maintaining buildings, facilities, equipment and plant in safe working condition
- supporting the on-going training and assessment of workers
- involving workers and residents in consultation on health, safety and environmental issues
- developing, implementing and monitoring appropriate and applicable safe work practices for all workplace activities, including the safe use, handling and storage of plant, structures and substances
- continuously improving the standards of workplace health and safety
- managing risks in the workplace
- providing information, training, instruction and supervision sufficient for workers to understand how to undertake their work safely and without risks to others at the workplace.

Management will lead by example, provide resources, and ensure compliance with WHS legislation. Workers must take reasonable care for their own health and safety and comply with all safe work procedures.

The focus of our health and safety management system is preventing hazards. We will continually develop a framework for health and safety management and a plan for systematic risk assessment and control of hazards, to progressively improve safe behaviours and safe systems of work across the Organisation.



Peter Davis
Principal/CEO

on behalf of **Robert Menzies College**

Date: 16 January 2026

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